



Code of Conduct

Bellingham Makerspace is committed to maintaining a creative work environment in which all individuals are treated with fairness, respect, and dignity. In keeping with this commitment, the Makerspace will not tolerate any form of harassment based on sex (with or without sexual conduct), race, color, religion, national origin, age, disability, gender, sexual orientation, or any other basis protected by federal, state, or local law. This policy applies to all within the Makerspace: employees, volunteers, members, and guests alike, both within our walls and at outside events.

Harassing conduct can take many forms and includes, but is not limited to, slurs, jokes, statements, gestures, pictures, or cartoons based on ethnic characteristics, unwelcome comments, and threats of physical violence. Sexual harassment includes, but is not limited to, unwelcome conduct such as requests for sexual favors, conversation containing sexual comments, sexually-suggestive objects or pictures, and unwelcome sexual advances.

Violation of this policy will result in the immediate termination of membership and removal from the Makerspace. Should a federal, state, or local law be violated, the infraction will be reported to the authorities.